

**Shri Tilok Jain Dnyan Prasarak Mandal's
Shri Anand College, Pathardi
District: Ahmednagar (MS), 414102.**

**Institutional Development Plan
Academic Year 2023 - 2024**

**Prepared by
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Introduction

Shri Anand College, Pathardi, situated in the rural area of Ahmednagar district, Maharashtra, plays a pivotal role in addressing the educational needs of the surrounding villages. Established in 1991, the college is dedicated to fostering intellectual growth and societal development under the guidance of Shri Tilok Jain Dnyan Prasarak Mandal. The college, affiliated with Savitribai Phule Pune University and accredited with a B++ grade in its 3rd Cycle of NAAC, strives to provide holistic education through its modern facilities and diverse academic programs.

As we embark on the 2023-2024 academic year, our institutional strategic plan aligns with the college's vision of empowering students through quality education, fostering innovation, and promoting inclusive growth. This plan outlines our commitment to further enhancing the learning environment, research capabilities, and community engagement while ensuring that our students are equipped to meet the challenges of the evolving global landscape. Anchored in the values of compassion, excellence, and inclusivity, the strategic initiatives aim to strengthen our core academic offerings and support services.

Vision:

1. To achieve academic excellence by imparting quality teaching - learning, research, co-curricular and extra co-curricular activities.
2. To develop socially responsible citizen with ethics and morals.
3. To offer rural youngsters with a value - based and skill - oriented education that would empower them to develop self-sufficient.

Mission:

1. To aspire and strive for excellence in science education by developing and sharing the intellectual and human potential to students and stakeholders.
2. To provide excellent educational infrastructure and academic ambiance conducive to higher learning by setting up a centre of excellence and instil a sense of ethics among the students.
3. To develop as an excellent institute of higher education, ensuring a conducive environment for teaching, learning and research by supporting the efforts, qualities, and skills of students grooming them into socially responsible, globally competent, and excellent human resources.

Strategic Objectives for 2023-2024

1. Strengthening Academic Excellence and Digital Literacy.

Objective: Empower students with cutting-edge knowledge and technological proficiency, preparing them for future careers in a tech-driven world.

Expected Outcome: Students will demonstrate enhanced digital literacy and be better prepared for both higher studies and competitive job markets.

2. Fostering Environmental Responsibility and Sustainability.

Objective: Instil a strong environmental ethic in students, encouraging them to be proactive stewards of the planet.

Expected Outcome: Students will develop a deep-rooted commitment to sustainability, making eco-friendly decisions in their daily lives and future careers.

3. Enhancing Career Readiness and Employment Opportunities.

Objective: Prepare students for real-world challenges through career counselling, job placement programs, and skill development workshops.

Expected Outcome: Enhanced employability of students, leading to higher placement rates and increased career satisfaction.

4. Promoting Gender Equality and Women Empowerment.

Objective: Empower female students and promote a campus culture of inclusivity, respect, and gender sensitivity.

Expected Outcome: Students will become advocates for gender equality, contributing to a more inclusive and supportive college environment.

5. Engaging Students in Cultural and Extracurricular Activities.

Objective: Nurture a balanced development of students through vibrant cultural and extracurricular engagements.

Expected Outcome: Students will develop leadership and creativity, contributing to their holistic growth beyond academics.

6. Promoting Health, Wellness, and Social Responsibility.

Objective: Support students' mental and physical well-being while fostering social awareness and community service.

Expected Outcome: Healthier, more well-rounded students with a strong sense of community responsibility.

7. Ensuring Institutional Growth and Quality Assurance.

Objective: Uphold and enhance the quality of the institution through rigorous assessment and governance practices.

Expected Outcome: A well-governed institution with a focus on continuous quality enhancement.

Tentative list of the Programs to be arranged in the Academic Year

| Sr. No | Name of the Program / Activity |
|---------------|--|
| 1. | To organize Induction program for newly admitted students. |
| 2. | To organize environmental awareness program. |
| 3. | Celebration of International YOGA day. |
| 4. | To organize Women Empowerment program. |
| 5. | To organize ICT, Cyber Security and Cyber Crime program. |
| 6. | To organize Alumni Meet in online mode. |
| 7. | Celebration of NEP Week. |
| 8. | Conduct regular IQAC Meetings. |
| 9. | Seed and Tree Plantation. |
| 10. | Awareness Program For 1 st Time Voters. |
| 11. | Campus Cleaning Drive By NSS. |
| 12. | Library Day Celebration. |
| 13. | Red Ribbon Club Program for AIDS awareness. |
| 14. | Anand Jayanti. |
| 15. | Inauguration of various Skill based certificate Courses. |
| 16. | Gender Sensitization Program. |
| 17. | Carrier Counselling for under graduate students. |
| 18. | Campus drive by Indo Pharma Club. |

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| 19. | Celebration of teacher day. |
| 20. | Carrier guidance lectures for competitive examination. |
| 21. | Workshop on Ecofriendly Ganpati idol making. |
| 22. | Parents Teaching Meeting. |
| 23. | Renewal of ISO Certification of the college. |
| 24. | Participation in NIRF ranking. |
| 25. | One day workshop by Zoology department. (Topic to be decided). |
| 26. | AIDS awareness rally. |
| 27. | Academic and Administrative Audit for 2023 - 2024. |
| 28. | Celebration of Savitribai Phule Jayanti. |
| 29. | MADHAVA and CHEMIAD Examination for first year students. |
| 30. | Organization and participation in various sports activities. |
| 31. | Nirbhay Kanya Abhiyan under Student welfare board. |
| 32. | Organization of NSS camp. |
| 33. | Preparation of various annual reports like IQAC, University, Department wise, Result analysis, SSS, AISHE etc. |
| 34. | Celebration of various language days like Marathi Bhasha Din, Hindi Diwas etc. |
| 35. | Organization of different seminars by students on occasion of science day, Bahishal seminars, Research presentations etc. |
| 36. | Programs on Intellectual Property Rights. |
| 37. | One day workshop by Botany and Physics departments. |
| 38. | Organization of various cultural and sports activity, Gathering etc. |
| 39. | Organization or participation in various campus drives. |
| 40. | Celebration of Women's day. |
| 41. | Organization of elocution competitions like Anand Karandak. |
| 42. | Internal and External Audits by different agencies. |
| 43. | Review of Teaching Learning Process. |
| 44. | Organization of various Internal examination. |
| 45. | Motivate faculty members to apply for various research grants. |
| 46. | Establishment of some more MOU's and research collaborations. |
| 47. | Timely submission of AQAR to NAAC. |
| 48. | Conduct various surveys like FEEDBACK, SSS etc. |

Conclusion

This strategic plan aligns with Shri Anand College's vision of shaping students into responsible citizens and future leaders. By focusing on academic excellence, community engagement, and student well-being, we will continue to contribute meaningfully to society, our region, and beyond.



Authentic

**Co-Ordinator
I Q A C
Shri Anand College, Pathardi**

