

**Shri Tilok Jain Dnyan Prasarak Mandal's
Shri Anand College, Pathardi.
District: Ahmednagar (MS), 414102.**

Policy and Procedure Document for Research

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Policy and Procedure Document for Research

Introduction:

Research is integral to the mission of Shri Anand College, Pathardi, as it contributes to knowledge creation, innovation, and societal development.

This policy document outlines the guidelines and procedures governing research activities within the institution to ensure excellence, integrity, and ethical conduct.

Policy Statement:

Shri Anand College, Pathardi, is committed to fostering a vibrant research culture that promotes scholarly inquiry, intellectual curiosity, and academic excellence. This policy establishes a framework for conducting research activities in alignment with institutional values, ethical principles, and regulatory requirements.

Objectives of the Policy:

- To promote a culture of research excellence and innovation among faculty, staff, and students.
- To facilitate the conduct of high-quality research that contributes to academic advancement and societal impact.
- To ensure compliance with ethical standards, regulatory requirements, and best practices in research.

- To support interdisciplinary collaboration, knowledge sharing, and dissemination of research findings.
- To provide resources, infrastructure, and support services to facilitate research activities within the institution.

Strategies of HEI:

- Encourage and support faculty members in pursuing research projects through funding opportunities, grants, and research support services.
- Foster interdisciplinary collaboration and partnerships both within the institution and with external stakeholders to address complex research challenges.
- Provide access to state-of-the-art research facilities, equipment, and technology platforms to facilitate cutting-edge research.
- Promote research dissemination through conferences, publications, seminars, and other knowledge-sharing platforms.
- Establish mechanisms for research impact assessment and recognition to incentivize and reward research excellence.

Guiding Principles:

- **Integrity:** Uphold the highest standards of integrity, honesty, and ethical conduct in all research activities.

- **Excellence:** Strive for excellence in research design, execution, analysis, and dissemination.
- **Collaboration:** Foster a collaborative research culture that promotes interdisciplinary collaboration and knowledge exchange.
- **Impact:** Seek to generate research outcomes that have meaningful societal, economic, and cultural impact.
- **Accessibility:** Promote open access to research findings, data, and publications to maximize the dissemination and utilization of knowledge.

Code of Ethics in Research:

- **Respect for Human Dignity:** Ensure that research involving human participants upholds their rights, dignity, and well-being, and complies with ethical principles and regulatory requirements.
- **Integrity and Honesty:** Conduct research with honesty, integrity, and transparency, avoiding fabrication, falsification, or plagiarism in any form.
- **Confidentiality:** Protect the confidentiality and privacy of research participants and sensitive information obtained during the research process.

- **Conflict of Interest:** Disclose any potential conflicts of interest that may arise from research activities and take appropriate measures to manage or mitigate them.
- **Compliance:** Adhere to relevant laws, regulations, institutional policies, and ethical guidelines governing research conduct.

Plagiarism Policy:

- Plagiarism, including the use of others' ideas, words, or work without proper acknowledgment, is strictly prohibited.
- Faculty, staff, and students are expected to uphold academic integrity and ensure that all research outputs are original and properly attributed.
- Plagiarism detection tools may be utilized to verify the originality of research manuscripts, theses, and other scholarly works.

HEI Initiatives for Research:

- **Research Funding:** Provide financial support for research projects through internal grants, external funding opportunities, and collaboration with industry partners.
- **Research Training:** Offer workshops, seminars, and training programs to enhance research skills, methodologies, and scholarly writing.

- **Research Centers and Institutes:** Establish specialized research centers and institutes to facilitate collaborative research, interdisciplinary studies, and knowledge exchange.
- **Publication Support:** Provide assistance with manuscript preparation, publication ethics, and submission to reputable journals to enhance research dissemination and impact.

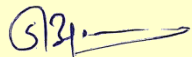
This Research Policy and Procedure Document outlines the framework for conducting research activities at Shri Anand College, Pathardi. All stakeholders are expected to adhere to the principles, guidelines, and procedures outlined herein to ensure the integrity, excellence, and societal impact of research conducted within the institution.

Research Committee:

1. Prin. Dr. Sheshrao B. Pawar (Chairman).
2. Prof. Anil B. Gambhire (research Coordinator).
3. Prof. Muktar F. Shaikh (Member).
4. Prof. Jagannath D. Barshile (Member).
5. Prof. Vikas K Gade (Member).


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