SHRI TILOK JAIN DNYAN PRASARAK MANDAL
SHRI ANAND COLLEGE, PATHARDI, DIST- AHMEDNAGAR

YEAR OF PERFORMANCE APPRAISAL: 2022 - 2023

PART 'A'

SECTION – A: GENERAL

1.	NAME	:	Dr. Pratik Arvind Nagwade
2.	DESIGNATION	:	Assistant Professor
3.	NAME OF THE DEPARTMENT / CENTRE	:	Department of Chemistry, Shri Anand College, Pathardi, Ahmednagar, 414102
4.	COMMUNICATION ADDRESS	:	Shri Anand College, Pathardi, Dist.- Ahmednagar- 414102.
5.	EMAIL TELEPHONE / MOBILE NUMBER	:	pratik.nagawade@gmail.com /9028037525
6.	YEAR OF PERFORMANCE APPRAISAL	:	2022 – 2023

CATEGORY: I. Teaching, Involvement in the University / College students related activities/research activities

(I) Lectures, Seminars, Tutorials, Practical's, Contact Hours for AY 2022-2023:

Sr. No.	Course/ Paper	Level UG/PG	Mode of Teaching*	No. of periods / Hours allotted		No. of periods / hours engaged	Actual Score (Number of classes taught/total classes assigned) x100%
				Per Week	Per Semester		
SEMESTER I	F. Y. B. Sc. Organic Chemistry	UG	Lecture	3	36	36	100%
	T. Y. B. Sc. Analytical Chemistry	UG	Lecture	3	36	36	100%
	M.Sc. I CH - 190	PG	Lecture	2	24	24	100%
	F. Y. B. Sc. Practical	UG	Practical	1 X 3.15 = 3.15	37	37	100%
	M.Sc. I Practical CH - 190	PG	Practical	2 X 4 = 8	96	96	100%
IInd Term	F. Y. B. Sc. Analytical Chemistry	UG	Lecture	3	36	36	100%
	T. Y. B. Sc. Analytical Chemistry	UG	Lecture	3	36	36	100%
	M.Sc. I CH - 290	PG	Lecture	2	24	24	100%
	F.Y.B.Sc. Practical	UG	Practical	1 X 3.15 = 3.15	37	37	100%
	M.Sc. I Practical CH - 290	PG	Practical	2 X 4 = 8	96	96	100%

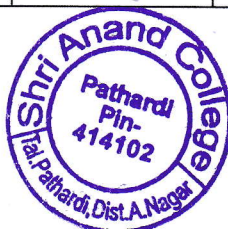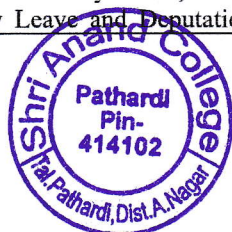# Table 1

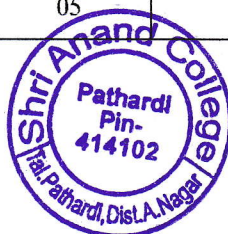## Assessment Criteria and Methodology for University/College Teachers

Sr.No	Activity	Grading Criteria		Self-appraisal Grading		Verified Grading
1	Teaching: (Number of classes taught/total classes assigned) x100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above	Good	Total Classes Assigned	458	Good
		Below 80% but 70% & above	Satisfactory	No of Classes Taught	458	
		Less than 70%	Not satisfactory	% of Classes Taught	100%	
				'A' Grade	Good	
2	Involvement in the University/College students related activities/research activities: *(a)* Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator,Warden etc. *(b)* Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. *(c)* Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. *(d)* Organizing seminars/ conferences/ workshops, other college/university activities. *(e)* Evidence of actively involved in guiding Ph.D students. *(f)* Conducting minor or major research project sponsored by national or international agencies. *(g)* At least one single or joint publication in peer reviewed or UGC list of Journals.	Involved in at least 3 activities	Good	**Sr. No.**		Good
		1-2 activities	Satisfactory	(a)	Yes	
		Not involved / undertaken any of the activity	Not Satisfactory	(b)	Yes	
		Note: Number of activities can be within or across the broad categories of activities		(c)	Yes	
				(d)	Yes	
				(e)	No	
				(f)	No	
				(g)	Yes	
				Grade	Good	

Overall Grading:

Good: Good in teaching and satisfactory or good in activity at Sl.No.2.

Or

Satisfactory: Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.

Not Satisfactory: If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Serial No. 1 and Serial No. 2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded

(Overall Grading Self-appraisal: Good; Verified: Good)
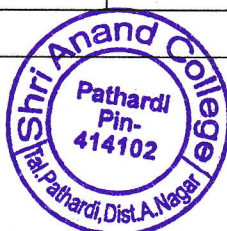
	from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.				

Table 2: Methodology for University and College Teachers for calculating Academic/Research Score

Sr. No.	Academic/Research Activity	Faculty of Sciences/Engineering / Agriculture/ Medical /VeterinarySciences	Faculty of Languages /Humanities / Arts / SocialSciences / Library /Education/ Physical Education /Commerce / Management &other related disciplines	Self-appraisal Score	Verified Score
1	**Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper	45	45
	The Research score for research papers would be augmented as follows: Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list)				
	i) Paper in refereed journals without impact factor :5 Points			----	—
	ii) Paper with impact factor less than 1 :10 Points			10	10
	iii) Paper with impact factor between 1 and 2 :15 Points			15	15
	iv) Paper with impact factor between 2 and 5 :20 Points			20	20
	v) Paper with impact factor between 5 and 10 :25 Points			---	—
	vi) Paper with impact factor >10 :30 Points			---	—
	TOTAL			45	45
2	**Publications (other than Research papers)**				
	(a) Books authored which are published by				
	International publishers	12	12	---	—
	National Publishers	10	10	---	—
	Chapter in Edited Book	05	05	---	—
	Editor of Book by International Publisher	10	10	---	—
	Editor of Book by National Publisher	08	08	---	—
	TOTAL			00	00
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03	03	---	—
	Book	08	08	---	—
	TOTAL			00	00
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05	05	---	—

	(b) Design of new curricula and courses	02 per curricula /course	02 per curricula /course	---	—
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4credit course)(In case of MOOCs of lesser credits 05marks/credit)	20	20	---	—
	MOOCs (developed in 4 quadrant) per module/lecture	05	05	---	—
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02	02	02
	Course Coordinator for MOOCs (4 credit course) (Incase of MOOCs of lesser credits 02 marks/credit)	08	08	---	—
	(d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12	---	—
	e-Content (developed in 4 quadrants) per module	05	05		—
	Contribution to development of e-content module incomplete course/paper/e-book (at least one quadrant)	02	02	---	—
	Editor of e-content for complete course/ paper /e-book	10	10	---	—
	TOTAL			02	02
4	(a) Research guidance				
	Ph.D.	10 /degree awarded 05 /thesis submitted	10 / degree awarded 05 / thesis submitted	---	—
	M.Phil./P.G dissertation	02 / degree awarded	02 / degree awarded	---	—
	(b) Research Projects Completed				
	More than 10 lakhs	10	10	---	—
	Less than 10 lakhs	05	05	---	—
	(c) Research Projects Ongoing :				
	More than 10 lakhs	05	05		
	Less than 10 lakhs	02	02	---	—
	(d) Consultancy	03	03	---	—
	TOTAL				
5	(a) Patents			---	—
	International	10	10	---	—
	National	07	07	---	—
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International	10	10	---	—
	National	07	07	---	—
	State	04	04	---	—
	c) Awards/Fellowship				
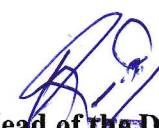
	International	07	07	---	—
	National	05	05	---	—
			TOTAL	00	3
6	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be countedonly once)				
	International (Abroad)	07	07	---	—
	International (within country)	05	05	---	—
	National	03	03	---	—
	State/University	02	02	---	—
	Invited lectures	03	03	---	—
			TOTAL	00	3

Sr. No.	Academic/Research Score	Self-appraisal Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	45	45
2	Publications (other than Research papers) Books authored / Translation	00	00
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula	02	02
4	(a) Research guidance / (b) Research Projects Completed / (c) Research Projects Ongoing / (d) Consultancy	00	00
5	(a) Patents / (b) *Policy Document / c) Awards/Fellowship	00	00
6	Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)	00	00
	Total of - III (1+2+3+4+5+6)	47	47

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS Performa.
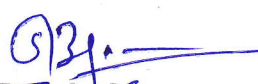

Signature

Co-ordinator, IQAC

Co-Ordinator
I Q A C
Shri Anand College,Pathardi

Head of the Department
Department Of Chemistry
Shri Anand College,Pathardi

Principal

Principal
Shri Anand College
Pathardi,Dist.A.Nagar

PART 'B'

(Adverse remarks as well as remarks of appreciation of any outstanding work shall be brought to notice of the person concerned by the Vice-Chancellor / Principal or Head of the University Department with a view to make improvement in the work, by the person concerned.)

1. **(a) Assessment by the Principal / Head of the Department of the work done under each head of activity:**

Assessment of Teaching, Extension and Research activities should be based on Verified APIScore under respective category as mentioned in "Table 1" shall be made in the following manner.

Teaching [Sr. No. 1,Table 1]		Involvement in the University / College students related activities/research activities[Sr. No. 2,Table 1]	
Grade	*Verified Grading*	*Grade*	*Verified Grading*
Good	80 – 100	Good	Involved in at least 3 activities
Satisfactory	70 – 80	Satisfactory	Involved in at least 1-2 activities
Not Satisfactory	0 – 70	Not Satisfactory	Not involved /undertaken any of the activities

Assessment Criteria	Good	Satisfactory	Not Satisfactory
Teaching	√		
Involvement in the University / College students related activities/research activities	√		
Academic/Research Score	√		

(c) Justification of assessment of work as Good/Not Satisfactory:

1. Use of ICT tools: **Yes**
2. Conducted Skill based courses, and arranged educational visits: **Yes**
3. Attended Conferences and published research papers in peer reviewed journals.: **Yes**

3. Comments of the Principal/Head of the Department on Teaching and Involvement in the University / College students related activities/research activities:
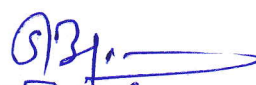
Performance found satisfactory.

4. **Remarks and suggestion:**

(Head of the Department)
HEAD
Department Of Chemistry
Shri Anand College,Pathardi

Remarks of the Principal (Adverse remarks as well as remarks of appreciation)

Principal
Principal
Shri Anand College
Pathardi,Dist.A.Nagar