

Shri Tilok Jain Dnyan Prasarak Mandal's
Shri Anand College, Pathardi,
Ahmednagar

Divyangian Policy



College Policy for Persons with Disabilities (Divyangian)

1. Disability

The term "disability" refers to physical and mental disabilities (e.g., mobility, vision, or hearing impairments). It also encompasses disabilities caused by chronic illnesses and syndromes, as well as invisible disabilities such as psychiatric and mental disorders, and learning disabilities. Because of the severity of different disabilities and kind of limitations, accommodation of divyangian is adapted to fulfill their needs.

2. Policy for Persons with Disabilities

Discrimination against people with physical and mental disabilities is prohibited under the, 2016 Right of Persons with Disabilities Act. Any type of discrimination with divyangian is not accepted at the college. The college provides a diverse and inclusive teaching and learning environment where disabled students and employees are not harassed or treated unfairly. The college strives to make its programmes, administrations, and activities as easy to access as possible. All authorities of the college are working hard to lend a helping hand to the differently abled in order to ensure that they can be benefitted.

Objectives of the Policy:

1. To foster an inclusive culture in order to eliminate discrimination, exploitation, and exclusion of differently-abled students and employees from all aspects of work and education.
2. To establish an appropriate regulatory framework for the effective delivery of services to disabled students.
3. To ensure that all laws pertaining to people with disabilities are followed.
4. To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.

Policies and Measures

- The college shall follow the Government and University guidelines for admission, scholarships, and examination procedures and marks relaxation of differently-abled students.
- The College provides assistance during examination if required and requested by differently-abled person.
- The college assesses the educational needs of differently-abled person, and provides help in this regard.
- The college campus is barrier free and accessible to some extent for differently-abled persons.

Principal