

Shri Tilok Jain Dnyan Prasarak Mandal's

Shri Anand College, Pathardi.

District: Ahmednagar, 414102

Institutional Development Plan for the academic year 2022-23

The HEI is dedicated to attaining excellence in order to realize its vision and mission. This will be accomplished through the systematic planning and execution of academic, research, and extension activities, with active participation from all stakeholders. The outlined plans for the academic year 2022-23 are as follows:

1. Organization of training programs for the staff including digital literacy, add on free computer training for students.
2. To organize induction program for students.
3. To organize events related to career counselling, personality development and entrepreneurship skills for students.
4. Review on Teaching-Learning Process and Reforms in CIE and CBCS System.
5. To organize district level workshop by department of Physics and Botany.
6. To organize a program on the occasion of science day to increase the scientific approach among the students.
7. To establish more numbers of MOUs and collaborations for practical and research-based activities for the teachers and students.
8. To increase research-based activities of teachers and students by –
 - a. Motivating teachers to apply for Ph.D. guideship.
 - b. Students' involvement in research projects & publications.
 - c. More number of Research publications / Books / Patents by the faculties.
9. To encourage faculties to apply for research grants to UGC, BCUD, DSTetc.
10. To increase students' participation in value added skilled based certificate courses
11. To gather feedback for different state holders on various parameters.
12. To conduct AAA of the college.

- 13.To provide counselling on various aspects to students by various initiatives.
- 14.To take health awareness initiatives for students.
- 15.To organize various extension activities for students.
- 16.To organize various sports and cultural activities by the Department of Physical Education and cultural committee.
- 17.To take initiatives for E-content development in local languages by the faculty.
- 18.To initiate Alumni contribution for the college / institute in various forms.
- 19.To organize and sensitize students regarding financial literacy.
- 20.To train the staff regarding student centric pedagogy.
- 21.To organize various women welfare/rights related activities / programs/webinars.
- 22.To sensitize students regarding global competency and employability.
- 23.To take initiatives for Academic Bank of Credits (ABC).
- 24.Initiation of more certificate courses/bridge courses with the help of MoUs and collaborations.
- 25.Participation of faculties in various Curriculum Designing Online Workshops of SPPU, Pune.
- 26.Gender Equity, Activities for Students and Woman Empowering Programs.
- 27.To prepare an annual budget of the college for the academic year 2022 - 2023.
- 28.To go for ISO certification (9001:2015)
- 29.Review and Improvements in Feedback and SSS mechanism.
- 30.Submission of data for AISHE.
- 31.Preparation and Submission AQAR 2021-22.
32. Participation in NIRF in overall category.